



Crossway
Multinational
Church

We will begin around 10AM
Technical difficulties?
Text or call (517) 897-6814

Give thanks to the Lord, for he is good;
his love endures forever.
Let the redeemed of the Lord tell their story.
PSALM 107:1-2A

redeemed = saved

tiny.cc/cmchandouts
Our greeting time will begin shortly,
thank you for coming early!

November 22, 2020

1

Welcome to
Crossway Multinational Church!

We **strive** to be a **church** that is
for, of and by
the peoples of many nations

tiny.cc/cmchandouts

2

ANNOUNCEMENTS

Sign up for church e-mails
tiny.cc/cmcontact

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
NOVEMBER	22			25	26	27	28
	Anniversary Celebration Church Meeting						
Advent	29			3			
	Gathering on Grass - online						
DECEMBER	6			9	10	11	12
	The Lord's Supper						Love Clothing Center
	13			16	17	18	19
	Prayer Gathering						
	20	21	22	23	24	25	26
					Christmas Eve		

3

GREETINGS

Take a moment to turn on video and “look around”

- Feel free to use the chat function to greet others too

Waving poll: Give a big wave if...

- You have viewed any live on-line concerts
- Your Thanksgiving celebration will include fewer people this year
- Part of your Thanksgiving celebration is going to be online
- You are thankful for God, especially in these challenging days

4

Give thanks to the Lord, for he is good;
 his love endures forever.
 Let the redeemed of the Lord tell their story.
 PSALM 107:1-2A

redeemed = saved

5

He Has Made Me Glad

*"Enter his gates with thanksgiving and his courts with praise;
 give thanks to him and praise his name." Psalm 100:4*

I will enter His gates with thanksgiving in my heart
 I will enter His courts with praise
 I will say this is the day that the Lord has made
 I will rejoice for He has made me glad

gates = entrance to a city
courts = gathering place in a temple

6

He has made me glad
 He has made me glad
 I will rejoice for He has made me glad
 He has made me glad
 He has made me glad
 I will rejoice for He has made me glad

7

I will enter His gates with thanksgiving in my heart
 I will enter His courts with praise
 I will say this is the day that the Lord has made
 I will rejoice for He has made me glad

gates = entrance to a city
courts = gathering place in a temple

8

He has made me glad
 He has made me glad
 I will rejoice for He has made me glad
 He has made me glad
 He has made me glad
 I will rejoice for He has made me glad

Words and Music by Geoff Baker
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9

New International Version

PSALM 107:23-32

Some went out on the sea in ships;
 they were merchants on the mighty waters.
 They saw the works of the Lord,
 his wonderful deeds in the deep.

merchants = traders
 In the deep = in the sea

Ben Onye

10

New International Version

For he spoke and stirred up a tempest
 that lifted high the waves.
 They mounted up to the heavens and went down
 to the depths;
 in their peril their courage melted away.

tempest = big storm
 mounted up = climbed
 peril = danger
 courage melted away = became afraid

Sarah Onye

11

New International Version

They reeled and staggered like drunkards;
 they were at their wits' end.
 Then they cried out to the Lord in their trouble,
 and he brought them out of their distress.

reeled and staggered = fell over
 at their wits' end = desperate

Elijah Olabisi

12

New International Reader's Version

He made the storm as quiet as a whisper.
 The waves of the ocean calmed down.
 The people were glad when the ocean became calm.
 Then he guided them
 to the harbor they were looking for.

Chituru Tasie

13

New International Reader's Version

Let them give thanks to the Lord for his faithful love.
 Let them give thanks
 for the wonderful things he does for people.
 Let them honor him among his people
 who gather for worship.
 Let them praise him in the meeting of the elders.

elders = the leaders

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Tamunoemi Tasie

14

Beauty for Ashes

He gave me beauty for ashes
 The oil of joy for mourning
 The garment of praise
for the spirit of heaviness

for = in place of
 ashes = symbol of shame and mourning
 garment = clothing
 heaviness = grief, sadness, despair

15

That we might be trees of righteousness
 The planting of the Lord
 That He might be glorified

trees of righteousness = fruitful, enduring, and good
 planting of = bellowing to

16

He gave me beauty for ashes
 The oil of joy for mourning
 The garment of praise
for the spirit of heaviness

for = in place of
ashes = symbol of shame and mourning
garment = clothing
heaviness = grief, sadness, despair

17

That we might be trees of righteousness
 The planting of the Lord
 That He might be glorified

trees of righteousness = fruitful, enduring, and good
planting of = bellowing to

18

He gave me beauty for ashes
 The oil of joy for mourning
 The garment of praise
for the spirit of heaviness

for = in place of
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19

That we might be trees of righteousness
 The planting of the Lord
 That He might be glorified

trees of righteousness = fruitful, enduring, and good
planting of = bellowing to

Words and music by Robert Manzano
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 Crossway Multinational Church, CCLI #11163377

20

Igbo
from southeastern Nigeria

Nara

You've done so much for me
I cannot tell it all
Narekele mo *Oh, accept my praise*
If I had ten thousand tongues
It still wouldn't be enough
Narekele mo *Oh, accept my praise*

21

Chukwu na gwom'oria le
When You heal, You heal completely *The God who heals my diseases*
Narekele mo *Oh, accept my praise*
Chukwumar'obinmo *The God who knows my heart*
Isi ikendu le *The giver of life*
Narekele mo *Oh, accept my praise*

22

What shall I render to Jehovah?
For He has done so very much for me
What shall I render to Jehovah?
For He has done so very much for me

render = give as a gift
Jehovah = God

23

Nara, Nara eh *Accept, oh, accept*
Narekele *Accept my praise*
Narekele mo *Oh, accept my praise*

24

Nara, Nara eh *Accept, oh, accept*
 Narekele *Accept my praise*
 Narekele mo *Oh, accept my praise*

25

Nara, Nara eh *Accept, oh, accept*
 Narekele *Accept my praise*
 Narekele mo *Oh, accept my praise*

26

What shall I render to Jehovah?
 For He has done so very much for me
 What shall I render to Jehovah?
 For He has done so very much for me

render = give as a gift
 Jehovah = God

27

Nara, Nara eh *Accept, oh, accept*
 Narekele *Accept my praise*
 Narekele mo *Oh, accept my praise*

28

Nara, Nara eh *Accept, oh, accept*
 Narekele *Accept my praise*
 Narekele mo *Oh, accept my praise*

29

Nara, Nara eh *Accept, oh, accept*
 Narekele *Accept my praise*
 Narekele mo *Oh, accept my praise*

by Tim Godfrey & Travis Greene
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Prayer of Confession

If we confess our sins,
 he is faithful and just and will forgive us our sins
 and purify us from all unrighteousness.
1 John 1:9

sins = immorality or disloyalty to God

31

Assurance of Forgiveness

For as high as the heavens are above the earth,
 so great is his love for those who fear him;
 as far as the east is from the west,
 so far has he removed
 our transgressions from us.
Psalms 103:11,12

transgressions = immorality or disloyalty to God

32

Your Great Love

Your love is greater than
the highest heights of heaven.
What a mystery
that Christ should die for me.
Your love goes deeper than
the depths of sinful man,
I plunge beneath your waves of grace.

mystery = surprising goodness
should = did
plunge = jump in energetically
waves = abundance
grace = gift of honor and forgiveness

33

Here at the cross I find your endless mercy;
here at the cross my heart will sing.
Your great love, vast as ocean waves,
covers me with grace, covers me with grace.
Your great love, wraps around my soul,
eternally it holds, firm in its embrace.

cross = where Jesus died for us
vast = as large as
grace = gift of honor and forgiveness
embrace = protection

34

The cross of Jesus Christ, God's perfect sacrifice,
ransomed and redeemed, bore the wrath for me.
No love could be so great, dying, you took my place
and seated me in heights above.

ransomed = rescued
redeemed = bought freedom for a slave
bore the wrath = took my punishment as His own
took my place = died where I should have died
seated = put in a place of honor

35

Here at the cross I find your endless mercy;
here at the cross my heart will sing.
Your great love, vast as ocean waves,
covers me with grace, covers me with grace.
Your great love, wraps around my soul,
eternally it holds, firm in its embrace.

cross = where Jesus died for us
vast = as large as
grace = gift of honor and forgiveness
embrace = protection

36

Here at the cross I find your endless mercy;
 here at the cross my heart will sing.
 I lift my voice for You alone are worthy
 and you deserve the highest praise.

cross = where Jesus died for us
worthy = worthy of praise

37

Your great love, vast as ocean waves,
 covers me with grace, covers me with grace.
 Precious blood that washed away my sin
purging every stain, bringing peace with God.

vast = as large as
grace = gift of honor and forgiveness
blood = Jesus' death in my place
washed away = forgave
purging = completely washing away

38

Your great love, vast as ocean waves,
 covers me with grace, covers me with grace.
 Your great love, the anthem of the cross,
 the song within my heart of joy and endless praise.

vast = as large as
grace = gift of honor and forgiveness
anthem = joyful, uplifting song

Words and Music by Colin Webster
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Prayer of Intercession

The Lord said to Moses, “Tell Aaron and his sons,
‘This is how you are to bless the Israelites. Say to them:

The Lord bless you
and keep you;
the Lord make his face shine on you
and be gracious to you;
the Lord turn his face toward you
and give you peace.”

NUMBERS 6:22-26

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The Blessing

Numbers 6:22-27

The Lord bless you
And keep you
Make his face shine upon you
And be gracious to you
The Lord turn his
Face toward you
And give you peace

face = loving attention that protects and blesses
gracious = show mercy and forgiveness

42

Chukwu gozie gi, debe gi
Me ka iru ya mukwasi gi Me kwara gi amara
Chigha iru ya ne be ino
Nma nye gi udo. Eh...

The Lord bless you. And keep you

Make his face shine upon you

And be gracious to you

The Lord turn his Face toward you

And give you peace

face = loving attention that protects and blesses
gracious = show mercy and forgiveness

43

Amen. Amen. Amen.
Amen. Amen. Amen.

Amen = I agree! So be it!

44

Tuhan slalu berkati,
WajahNya menyinariMu
Dengan kasih karunia
MemandangMu Tuhan beri
Kedamaian

Bahasa

*The Lord bless you. And keep you
Make his face shine upon you
And be gracious to you
The Lord turn his Face toward you
And give you peace*

face = loving attention that protects and blesses
gracious = show mercy and forgiveness

45

주가 늘 지키고 그 얼굴 비추사 은혜 베푸시길
Juga neul jikigo geu eolgul bichusa eunhye bepusigil
그 얼굴 드시사 평강 주시길
geu eolgul deusisa pyeonggang jusigil

Korean

*The Lord bless you. And keep you
Make his face shine upon you
And be gracious to you
The Lord turn his Face toward you
And give you peace*

face = loving attention that protects and blesses
gracious = show mercy and forgiveness

46

Amen. Amen. Amen.
Amen. Amen. Amen.

Amen = I agree! So be it!

47

Ka amara ya dikwara gi rue puku agbo gi
Ya gozie gi (gozie gi)
Na umuha (na umu ha)

Igbo

*May his favor be upon you
And a thousand generations
And your family
And your children
And their children
And their children*

favor = loving care and provision

48

Chinese

愿他恩惠 都赐予你
 Yuàn tā ēnhuì dōu cìyǔ nǐ
 从这世代 直到万代
 Cóng zhè shìdài zhídào wàndài
 你的家人 你的儿女
 Nǐ de jiārén nǐ de érnǚ
 世世代代 直到万代
 shìshìdàidài zhídào wàndài

*May his favor be upon you, and a thousand generations
 And your family, and your children
 And their children, and their children*

49

Korean

주의 임재 앞서가며 호위하고 동행하며
 Juui imjae apseogamyeo howihago donghaenghamyeo
 둘러싸고 안에 계셔 함께 계셔 함께 계셔
 dulleossago ane gyesyeo hamkke gyesyeo hamkke gyesyeo

*May his presence go before you
 And behind you and beside you
 All around you and within you
 He is with you
 He is with you*

50

Bahasa

Ke hadapan bersamaMu
 Belakangmu sebelahmu
 Sekeliling dan di dalam
 Tuhan ada dengan kamu

*May his presence go before you
 And behind you and beside you
 All around you and within you
 He is with you
 He is with you*

51

Japanese

朝夕いつでも 行きも帰りも
 Asa yuu itsudemo Iki mo kaeri mo
 憂いの時にも 喜びの時にも
 Urei no toki ni mo yorokobi no toki ni mo

*In the morning, In the evening
 In your coming, And your going
 In your weeping, And rejoicing
 He is for you
 He is for you*

52

Chinese

或在清晨 或在夜里
 Huò zài qīngchén huò zài yèlǐ
 或你到来 或你离去
 Huò nǐ dào lái huò nǐ lí qù
 或你哭泣 或你欢喜
 Huò nǐ kū qì Huò nǐ huān xǐ
 他守护你 他守护你
 Tā shǒu hù nǐ Tā shǒu hù nǐ

*In the morning, In the evening
 In your coming, And your going
 In your weeping, And rejoicing He is for you. He is for you*

53

Japanese

主イエスは味方 あなたを愛する
 Shu Iesu wa mikata Anata wo aisuru
 主イエスはおられる
 Shu Iesu wa orareru
 あなたのために
 Anata no tame ni

*He is for you. He is for you
 He is for you. He is for you
 He is for you. He is for you
 He is for you*

54

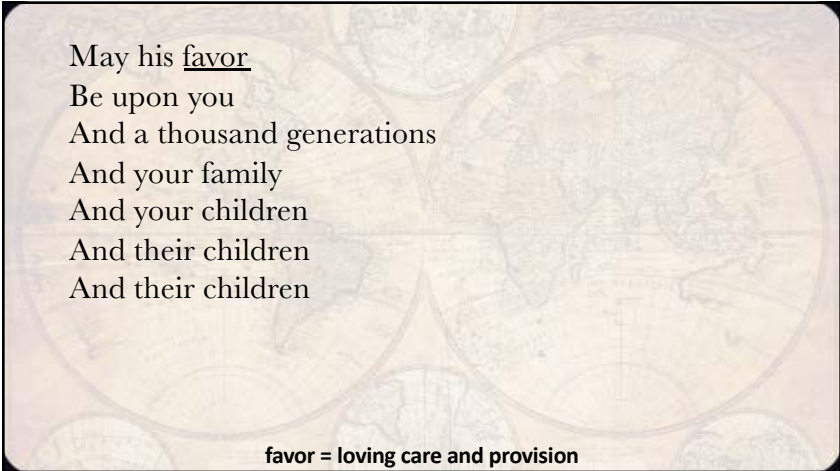
He is for you. He is for you
 He is for you. He is for you
 He is for you. He is for you
 He is for you

55

Amen. Amen. Amen.
 Amen. Amen. Amen.

Amen = I agree! So be it!

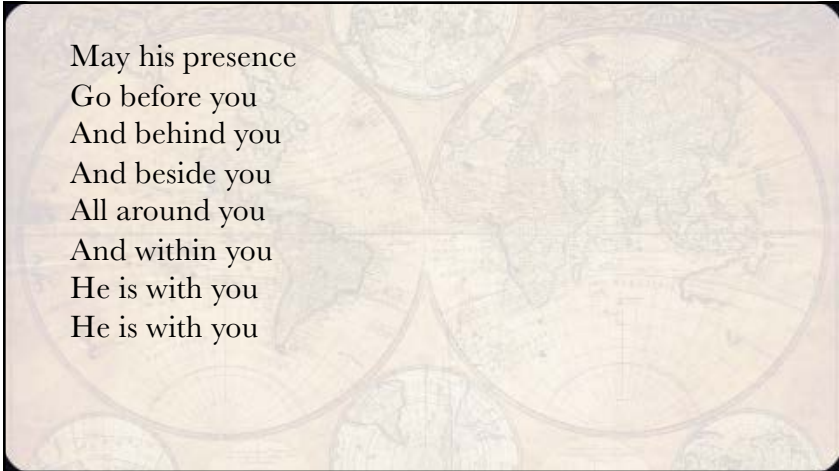
56



May his favor
Be upon you
And a thousand generations
And your family
And your children
And their children
And their children

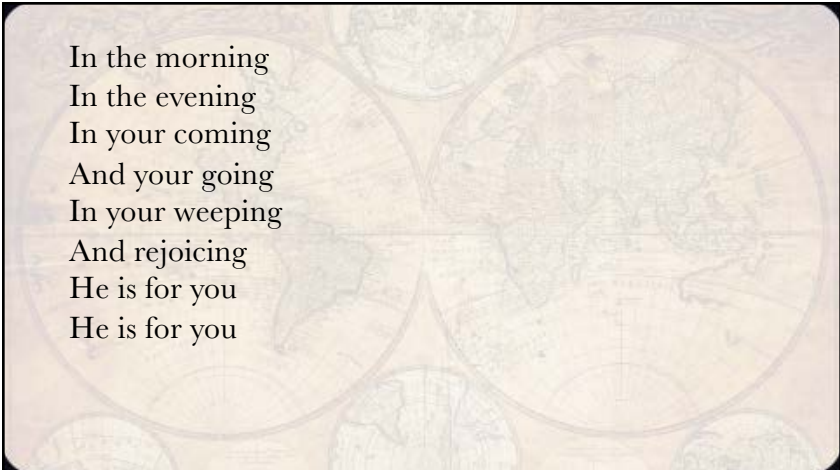
favor = loving care and provision

57



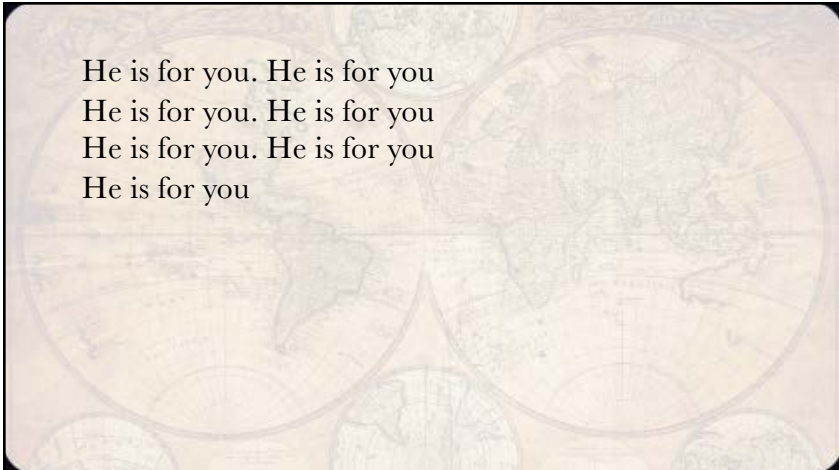
May his presence
Go before you
And behind you
And beside you
All around you
And within you
He is with you
He is with you

58



In the morning
In the evening
In your coming
And your going
In your weeping
And rejoicing
He is for you
He is for you

59



He is for you. He is for you
He is for you. He is for you
He is for you. He is for you
He is for you

60

Amen. Amen. Amen.
Amen. Amen. Amen.
Amen. Amen. Amen.

Amen = I agree! So be it!

by Chris Brown, Cody Carnes, Kari Jobe, and Steven Furtick
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61

Splintered...

**"If a kingdom is divided against itself, that kingdom cannot stand.
If a house is divided against itself, that house cannot stand."**

Jesus, in Mark 3:24–25

Sadly this is so often true of countries, schools, families, ...

- **Common strategies in stress: blame & divide**
- **One of the most effective means to conquer a powerful foe:
divide them to make them weaker**

So what might Satan want to do to the Church or to a church?

- **Conflict and separation**

What has God done about it? What is He doing about it?

62

Peace, not ~~Dis~~lilsliloln
Ephesians 2:11-22



bib.ly/Eph2.NIV
tiny.cc/cmchandouts

63

Sin separates...

Sin separates people from God

- “Surely the arm of the Lord is not too short to save,
nor his ear too dull to hear.

But your iniquities have **separated** you from your God;
your sins have hidden his face from you,
so that he will not hear.” *Isaiah 59:1-2*

iniquities, sins=
immorality & disloyalty to God

Sin separates people from each other

- The first brothers: Cain killed Abel
- The divisions have not stopped!
- What is the most powerful tool to unite people?
 - Shared enemies → division, being jointly repelled

64

We live in a splintered world

The Church has always struggled with divisions...

- “I appeal to you, brothers and sisters, in the name of our Lord Jesus Christ, that all of you agree with one another in what you say and that there be **no divisions among you, but that you be perfectly united** in mind and thought. My brothers and sisters, some from Chloe’s household have informed me that there are quarrels among you. What I mean is this: One of you says, ‘I follow Paul’; another, ‘I follow Apollos’; another, ‘I follow Cephas’; still another, ‘I follow Christ.’ Is Christ divided?” *1 Corinthians 1:10-13a*

65

We live in a splintered world

The Church has always struggled with divisions...

- “I appeal to you, brothers and sisters, in the name of our Lord Jesus Christ, that all of you agree with one another in what you say and that there be **no divisions among you, but that you be perfectly united** in mind and thought. My brothers and sisters, some from Chloe’s household have informed me that there are quarrels among you. What I mean is this: One of you says, ‘I follow _____’; another, ‘I follow _____’; another, ‘I follow _____’; still another, ‘I follow Christ.’ Is Christ divided?” *1 Corinthians 1:10-13a*

66

God’s purpose in Jesus

God’s purpose : “to bring **unity** to all things in heaven and on earth **under Christ**.” *Ephesians 1:10*

“Make **every effort** to keep the **unity** of the Spirit through the bond of peace. There is **one** body and **one** Spirit, just as you were called to **one** hope when you were called; **one** Lord, **one** faith, **one** baptism; **one** God and Father of all, who is over all and through all and in all.” *Ephesians 4:4-6*

67

The Divisions in the Church

The early church: especially Jews and Gentiles

- There was “the barrier, the dividing wall of hostility”
 - Culture, language, religious heritage, politics, power, ...
- Initially: Jewish people were the most powerful
 - They defined what was “normal”

Ephesus was a new situation for the church

- Gentiles were the majority
- We learn from God’s message to them in the Apostle Paul’s letter to the Ephesian church

68

Remember how far away from God you were

Therefore, **remember** that formerly you who are Gentiles by birth and called “uncircumcised” by those who call themselves “the circumcision” [the Jewish people] (which is done in the body by human hands)—remember that at that time you were **separate from Christ, excluded from citizenship in Israel and foreigners to the covenants** of the promise, **without hope and without God** in the world.

Ephesians 2:11-12

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**Remember how far away from God you were
Jesus’ death brought Gentiles and Jews together**

But now in Christ Jesus you who once were far away have been brought near by the blood of Christ.

For **he himself is our peace**, who has **made the two groups one** and has destroyed the barrier, the dividing wall of hostility, by setting aside in his flesh the law with its commands and regulations.

Ephesians 2:13-15a

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**Remember how far away from God you were
Jesus’ death brought Gentiles and Jews together
Jesus’ purpose: one new humanity, reconciled to God**

His purpose was to create in himself **one new humanity** out of the two, thus making peace, and in one body to **reconcile both of them to God** through the cross, **by which he put to death their hostility**. He came and preached peace to you who were far away and peace to those who were near. For through him we both have access to the Father **by one Spirit**.

Ephesians 2:15b-18

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**Remember how far away from God you were
Jesus’ death brought Gentiles and Jews together
Jesus’ purpose: one new humanity, reconciled to God
One house for God to live in**

Consequently, you are no longer foreigners and strangers, but **fellow citizens** with God’s people and also **members of his household**, built on the foundation of the apostles and prophets, with Christ Jesus himself as the chief cornerstone. In him the whole building is joined together and rises to become **a holy temple in the Lord**. And in him you too are being built together to become **a dwelling in which God lives by his Spirit**.

Ephesians 2:19-22

72

For this purpose: To show God's creative wisdom

His intent was that now, *through the church*, the **manifold wisdom of God** should be made known to the rulers and authorities in the heavenly realms, according to **his eternal purpose** that he accomplished in Christ Jesus our Lord.

Ephesians 3:10-11

"Insofar as the church exists as a **spiritually united multiethnic community**, it accomplishes this task." *NIV Zondervan Study Bible*

The **unity and diversity** of the church are essential for showing God's power and wisdom → for His purpose

manifold = different in lots ways

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The Big Idea

**Jesus Christ is our peace
that unites diverse people
into one family
with great variety
where God lives and loves**

74

*Strategies that **don't** show the creative wisdom of God...*

"Separate but equal churches"

- Individually homogeneous and collectively diverse
- Like gathering all the eyes in one place, and all the hands in another place, and all the academics or artists or...

Conformity to a single variation

- Melting pot or stew

Proximity without loving engagement

- Salad bowl

Rather: a single organism with distinct of parts, with one head and one heart, living in common vision & purpose, where the parts are enriched by each others' differences

75

The Big Idea

**Jesus Christ is our peace
that unites diverse people
into one family
with great variety
where God lives and loves**

76

Application

Praise God for His great vision and manifold wisdom!

- His **eternal purpose**: show His creative glory
- **Promised fulfillment**: “a great multitude that no one could count, from every nation, tribe, people and language, standing before the throne and before the Lamb.” *Revelation 7:9*
- His **presence** in the journey
 - It can be challenging...

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Application

Praise God for His great vision and manifold wisdom!

Joyfully pursue God's vision for us

Joyful diversity should be at home in the church

- Varieties of people, living and loving together, helping to shape each other,

without sacrificing our diversity

- Love each other in what **we have in common**
- Love each other in what **makes us different**, and **being expanded** by those differences
- **Without any group taking priority** → **1 new humanity**

- Beyond “colorblindness” we want to see our many

78

Application

Praise God for His great vision and manifold wisdom!

Joyfully pursue God's vision for us

We have...

- God's purpose and design
 - show the manifold wisdom of God
- a realistic understanding of the challenge:
 - human weaknesses and limitations
 - sin & Satan
- the means to be successful:
 - sharing the one Spirit of God
 - individually & together

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Application

Praise God for this great vision and manifold wisdom!

Joyfully pursue God's vision for us

Which requires walking together when we see and experience many things very differently

- Politics, values, perspectives, experiences, ...

Yet we are united in Christ

- We all have flaws of various kinds
- We all find forgiveness in Christ's sacrifice alone
- We share the one Spirit of God who empowers us to forgive and love each other as Christ has forgiven and loved us

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Application

Praise God for this great vision and manifold wisdom!

Joyfully pursue God's vision for us

Continue to develop relationships across differences

- Listen and learn and love
- With deep humility
- Valuing who I am, and who you are,
in what we share and what makes us different,
and being shaped by each other
- Seeing Christ and His creative wisdom in each of us
- To show everyone the creative wisdom of God

81

The Big Idea

**Jesus Christ is our peace
that unites diverse people
into one family
with great variety
where God lives and loves
through us**

82

Give thanks to the Lord, for he is good;
his love endures forever.
Let the redeemed of the Lord tell their story.

PSALM 107:1-2A

redeemed = saved

83

Christ Our Hope in Life and Death

What is our hope in life and death?

Christ alone. Christ alone

What is our only confidence?

That our souls to Him belong

84

Who holds our days within His hand?
 What comes, apart from His command?
 And what will keep us to the end?
 The love of Christ in which we stand

apart from His command = no good comes unless He sends it

85

O, sing hallelujah!
 Our hope springs eternal
 O, sing hallelujah!
 Now and ever we confess
 Christ, our hope in life and death

**hallelujah! = Praise to God!
 springs eternal = never ends
 confess = declare boldly**

86

What truth can calm the troubled soul?
 God is good God is good
 Where is His grace and goodness known?
 In our great Redeemer's blood

Redeemer's blood = Jesus' death

87

Who holds our faith when fears arise?
 Who stands above the stormy trial?
 Who sends the waves that bring us nigh
 unto the shore, the rock of Christ?

**nigh = near
 shore = safety
 rock = security**

88

O, sing hallelujah!
 Our hope springs eternal
 O, sing hallelujah!
 Now and ever we confess
 Christ, our hope in life and death

hallelujah! = Praise to God!
springs eternal = never ends
confess = declare boldly

89

Unto the grave, what shall we sing?
 Christ, He lives! Christ, He lives!
 And what reward will heaven bring?
 Everlasting life with Him

Unto the grave = When we are close to death

90

There we will rise to meet the Lord
 Then sin and death will be destroyed
 And we will feast in endless joy
 when Christ is ours forevermore

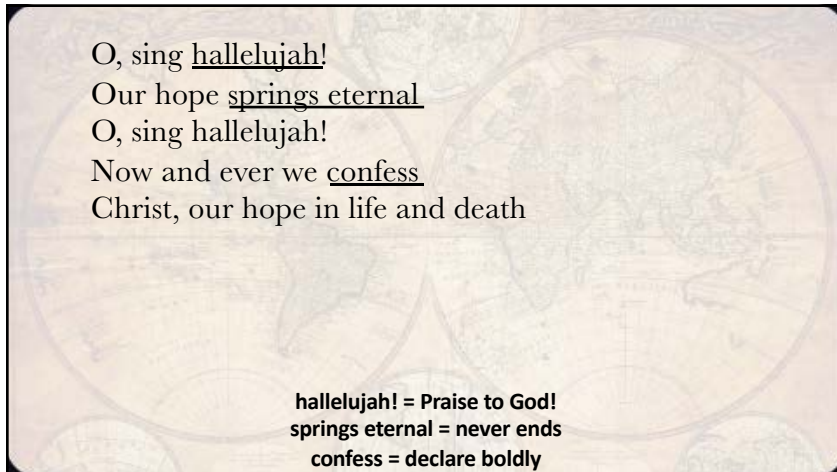
sever = cut off

91

O, sing hallelujah!
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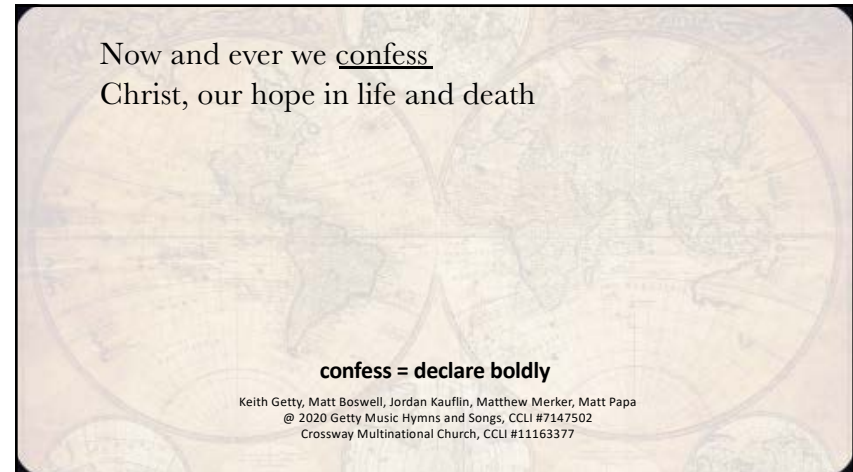
92



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93



Now and ever we confess
 Christ, our hope in life and death

confess = declare boldly

Keith Getty, Matt Boswell, Jordan Kauflin, Matthew Merker, Matt Papa
 @ 2020 Getty Music Hymns and Songs, CCLI #7147502
 Crossway Multinational Church, CCLI #11163377

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Annual Church Meeting

- Who can vote
- How to vote
- Proposed 2021 budget
- Proposed constitutional changes
- Open with prayer

John Bonnell

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Who can vote

This year → all present who intend to be members can vote

Next year → only members will vote

Learn more about membership at
<https://crosswaymchurch.org>

Click on Members: password cmc-family
 Click on About Membership

John Bonnell

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How to Vote**Option 1: Use Survey Monkey**

Double-click on the link in the chat for Survey Monkey

<http://tiny.cc/cmc2020vote> which redirects you to
<https://www.surveymonkey.com/r/P2MYXR7>

If more than one person will vote, click on the link again to answer the survey again

John Bonnell

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How to Vote**Option 2: Use the chat feature of Zoom to send a private message to Jim Eddy**

[This is private but not anonymous since Jim will know]

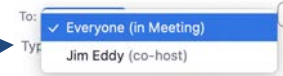
On a Mac or Windows computer

i) Click on “Chat” at the bottom of the Zoom window



ii) Click on “Everyone” and select “Jim Eddy”

To: Everyone ▾



iii) Type your vote in the chat (for example, “Budget Yes”)

iv) If more than one person in your location is voting, then tell Jim the numbers (for example, “Budget 2 Yes 0 No”)

John Bonnell

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How to Vote**Option 2: Use the chat feature of Zoom to send a private message to Jim Eddy**

[This is private but not anonymous since Jim will know]

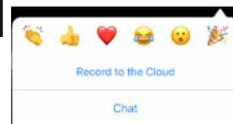
Tablet computer

i) Tap on the Zoom window to see the top menu

ii) Tap on the more option

iii) Tap on the chat option in the menu that appears

iv) Tap on Everyone and select Jim Eddy



Send to: Everyone ▾

v) Type your vote in the chat (for example, “Budget Yes”)

vi) If more than one person in your location is voting, then tell Jim the numbers (for example, “Budget 2 Yes 0 No”)

John Bonnell

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October 31 2020 Financial Update & Proposed Budget**• Revenue**

	10/31/2019		12/31/2019		10/31/2020	Projected		2020	Proposed		
	Actual	%	Actual	%	Actual	12/31/20	%	Budget	Budget	%	%
Revenue											
Contributions	108,677		125,132		77,535	100,000		140,000	110,000		
COVID-19 Donations					11,640	11,640					
Memorial Donations					4,860	4,860					
Paycheck Protection Program						18,600					
Interest Income	496		885		1,475	1,490		2,000	500		
Total Revenues	109,174		126,017		95,510	136,590		142,000	110,500		

Jim Eddy

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October 31 2020 Financial Update & Proposed Budget

• Compensation

	10/31/2019		12/31/2019		10/31/2020	Projected		2020	Proposed		Rec.
	Actual	%	Actual	%	Actual	12/31/20	%	Budget	Budget	%	%
Compensation Expenses											
Pastor Salary	51,500		63,500		60,000	72,000		72,000	72,000		
Pastor Employee Benefit Ins	6,748		9,569		14,000	16,800		16,800	7,000		
Pastor Payroll Taxes			5,590		5,305	6,366		6,793	5,581		
Study Materials	118		458		293	300		300	300		
Total Compensation Exp.	58,366	53%	79,116	63%	79,598	95,466	70%	95,893	84,881	77%	35%

Jim Eddy

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October 31 2020 Financial Update & Proposed Budget

• Internal Ministry Expenses

	10/31/2019		12/31/2019		10/31/2020	Projected		2020	Proposed		Rec.
	Actual	%	Actual	%	Actual	12/31/20	%	Budget	Budget	%	%
Internal Ministry Expenses											
Bibles & Literature	774		774					750	400		
Childrens Ministry	510		786		407	600		1,200	600		
Congregational Care/Compassion	6		6					1,500	500		
Discipleship/Small Group	1,089		2,034		376	600		4,000	1,000		
Pastor Conferences	551		1,339		199	500		2,000	1,000		
Food & Flowers	1,383		1,757		323	500		2,000	1,250		
Intercultural Resource Team	367		857			500		1,500	1,000		
Marketing, Website & Podcasts	760		930		80	500		1,000	1,000		
Sound equipment	1,423		1,440		866	-		1,000	500		
Vehicle Expense	1,005		424			-					
Welcome & Assimilation								250	250		
Worship	907		1,025		1,028	1,200		1,200	1,200		
Memorial									2,860		
Youth			39			-		400	400		
Total Internal Ministry Exp.	8,777	8%	11,410	9%	3,279	4,400	3%	16,800	11,960	11%	15%

Jim Eddy

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October 31 2020 Financial Update & Proposed Budget

• External Ministry Expenses

	10/31/2019		12/31/2019		10/31/2020	Projected		2020	Draft		Rec.
	Actual	%	Actual	%	Actual	12/31/20	%	Budget	Budget	%	%
External Ministry Expenses											
EFCA & GLD Fair Share - 2.25%			2,925			3,074		3,195	2,486		
CMC Equipping / Outreach			5,611								
Partner Organizations			8,700								
Equipping: Mission Conferences								650	600		
Local Ministry	3,120				2,000	2,600		6,100	5,400		
JS Ministry			4,720			3,000		4,500	4,000		
International Ministry					2,336	7,127		7,950	8,400		
Memorials						2,000					
Covid-19 Disbursements					11,891	11,891					
Total External Ministry Exp.	3,120	3%	21,956	17%	16,226	29,692	22%	22,395	20,886	19%	20%

Jim Eddy

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October 31 2020 Financial Update & Proposed Budget

• Administrative & Facilities Expenses

	10/31/2019		12/31/2019		10/31/2020	Projected		2020	Proposed		Rec.
	Actual	%	Actual	%	Actual	12/31/20	%	Budget	Budget	%	%
Administration Expenses											
Administrative Support	300		2,475		4,838	7,500		10,000	10,000		
Payroll Processing	420		573		420	500		620	620		
Credit Card Fees	267		318		381	450		400	400		
Office Supplies & Internal Printing	1,412		1,754		876	1,500		1,500	1,500		
Office Technology Expense	2,955		2,955								
Postage	60		60		70	100		100	100		
Total Administration Exp.	5,413		5,087	4%	6,584	10,050	7%	12,620	12,620	11%	5%
Total Facilities Expenses	11,310	10%	13,662	11%	5,701	7,104	5%	15,000	12,000	11%	15%

Jim Eddy

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October 31 2020 Financial Update & Proposed Budget

• Bottom Line

	10/31/2019		12/31/2019		10/31/2020		Projected	2020		Proposed		
	Actual	%	Actual	%	Actual	12/31/20	%	Budget	Budget	%	Rec.	%
Total Revenues	109,174		126,017		95,510	136,590		142,000	110,500			
Total Expenses	86,986		131,232		111,389	146,712	107%	162,708	142,347	129%		
Surplus/(Deficit)	22,188	20%	(5,215)	-4%	(15,879)	(10,122)	-7%	(20,708)	(31,847)	-29%	10%	
Cash Balance					134,883							
PPP Loan					(18,600)							
Cash Balance: End of Period			132,240		116,283	122,118		111,531	90,271			

Jim Eddy

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Constitutional Changes

• Doctrinal Change

- From:
 - We believe in the personal, bodily and **premillennial** return of our Lord Jesus Christ.
- To:
 - We believe in the personal, bodily and **glorious** return of our Lord Jesus Christ.
- Rationale:
 - The Evangelical Free Church of America (our denomination) approved this change at the national level to express the conviction that 'premillennialism' is not an essential doctrine.

Marita de Leon

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Constitutional Changes

• Other changes

- Clarify that the Board proposes a budget for approval by the congregation
- Change Nominating Committee membership to 2 year terms (from 1 year)
- Change Board Member titles to "Board Member" and "Board Member/Elder"
 - Got rid of "At Large Member"
- Removed the "Oversight" team from our constitution
 - Was in place until we had a Board

Marita de Leon

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Vote on the Proposals

Option 1: Use Survey Monkey

Double-click on the link in the chat for Survey Monkey

<http://tiny.cc/cmc2020vote> which redirects you to
<https://www.surveymonkey.com/r/P2MYXR7>

If more than one person will vote, click on the link again to answer the survey again

Option 2: Use the chat feature of Zoom to send a private message to Jim Eddy [This is private but not anonymous since Jim will know]

Type your vote in Chat. **Yes Budget or No Budget, and**

Yes Constitution or No Constitution. Include the number if more than one person is voting in your household.

John Bonnell

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